



Monmouth-Ocean Development Council

Developing and Retaining Your Top Talent

Thursday, January 28, 2016, 8:00am (registration) – 10:30am

Sponsored by

**Joe Worth, Partner, B2B CFO
Lawson, Rescinio, Schibell & Associates, P.C.**

Hosted at

Lakewood BlueClaws/First Energy Park
Executive Conference Center, 2 Stadium Way, Lakewood

Presented by MODC's Business Growth & Development Committee

It is important for organizations to remember that one size does not fit all. Each employee is different, and employees work differently. Learn how to develop an employee onboarding process that focuses on each employee's unique characteristics, your organizational culture, and specific employee development goals. As a continuation of the onboarding process, as well as for the benefit of existing employees, owners and managers need to become "performance coaches". Learn how to identify the key positions you need to turn your strategic intent into business results, identify the right people who fit these positions and create strategies for employee development that inspire people to perform and achieve. Businesses and not-for-profit organizations of any size will learn practical strategies that they will be able to implement into their organization immediately. Specifically, the workshop will cover the following:

- Onboarding process for new hires
- Talent Mapping—aligning your talent with your business strategy
- Employee Development Strategies
- Coaching for Breakthrough Performance

8:00 am Registration & Continental Breakfast
8:30 am to 10:30am Seminar Presentations

Bill Accordino, Executive Coach and Talent Management Consultant
Cristina Amyot, EnformHR

I'd like to make _____ reservations for the seminar @ \$30 MODC Members/\$40 Non-members
_____ I'd like to reserve an exhibit table for the seminar (members only) @ \$100 (includes one admission)
Enclosed is my check for \$_____ made payable to MODC

___ Visa ___ M/C # _____ Exp Date _____ Total Charge \$ _____

NAME _____
COMPANY _____
ADDRESS _____
PHONE _____
GUEST NAME(S) _____

Mail or fax reservation form to: MODC, 4814 Outlook Dr., Suite 102, Wall, NJ 07753; fax (732) 751-8698;
or register on our website: www.modc.com. For directions please visit blueclaws.com or contact the MODC office.